



May 15, 2026

To Whom It May Concern:

Company Name: AIDA ENGINEERING, LTD.  
Representative: Toshihiko Suzuki,  
Representative Director and President (CEO)  
(Securities Code: 6118  
Tokyo Stock Exchange, Prime)  
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**Notice on Partial Amendments to the Articles of Incorporation**

AIDA ENGINEERING, LTD. (the “Company”) hereby announces that its Board of Directors resolved at their meeting held on May 15, 2026 to propose “Partial Amendments to Articles of Incorporation” to the 91st Ordinary General Meeting of Shareholders scheduled on June 25, 2026. The details are below.

1. Reasons for Amendments

In order to ensure that Directors who are not Executive Directors, etc. and Statutory Auditors can fully perform their expected roles, the Company will partially amend Article 29 (Exemption from Liability of Directors) and Article 38 (Exemption from Liability of Statutory Auditors) of the current Articles of Incorporation to provide that such Directors and Statutory Auditors may enter into liability limitation contracts.

The Company has already obtained the consent of each Statutory Auditor with respect to the amendment to Article 29 of the current Articles of Incorporation.

2. Details of amendments

The details of the amendments are as set forth in the appendix.

3. Schedule

Date of the shareholders' meeting to amend the Articles of Incorporation: Thursday, June 25, 2026

Effective date of the amendment to the Articles of Incorporation: Thursday, June 25, 2026

(Amended parts are underlined)

Current Articles of Incorporation	Proposed Amendments
<p>(Exemption from Liability of Directors)            Article 29. The Company may, by resolution of the Board of Directors, exempt Directors (including former Directors) from liability for damages stipulated in Article 423, Paragraph 1 of the Companies Act to the extent permitted by laws and regulations, pursuant to the provisions of Article 426, Paragraph 1 of the same Act.</p> <p>2. The Company may enter into a contract with <u>Outside Directors</u> to limit liability for damages stipulated in Article 423, Paragraph 1 of the Companies Act to the sum of the amounts specified in each item of Article 425, Paragraph 1 of the same Act, pursuant to the provisions of Article 427, Paragraph 1 of the same Act.</p> <p>(Exemption from Liability of Statutory Auditors)            Article 38. The Company may, by resolution of the Board of Directors, exempt Statutory Auditors (including former Statutory Auditors) from liability for damages stipulated in Article 423, Paragraph 1 of the the Companies Act to the extent permitted by laws and regulations, pursuant to the provisions of Article 426, Paragraph 1 of the same Act.</p> <p>2. The Company may enter into a contract with <u>Outside Statutory Auditors</u> to limit liability for damages stipulated in Article 423, Paragraph 1 of the Companies Act to the sum of the amounts specified in each item of Article 425, Paragraph 1 of the same Act, pursuant to the provisions of Article 427, Paragraph 1 of the same Act.</p>	<p>(Exemption from Liability of Directors)            Article 29. &lt;Unchanged&gt;</p> <p>2. The Company may enter into a contract with <u>Directors (excluding those who are Executive Directors, etc.)</u> to limit liability for damages stipulated in Article 423, Paragraph 1 of the Companies Act to the sum of the amounts specified in each item of Article 425, Paragraph 1 of the same Act, pursuant to the provisions of Article 427, Paragraph 1 of the same Act.</p> <p>(Exemption from Liability of Statutory Auditors)            Article 38. &lt;Unchanged&gt;</p> <p>2. The Company may enter into a contract with <u>Statutory Auditors</u> to limit liability for damages stipulated in Article 423, Paragraph 1 of the Companies Act to the sum of the amounts specified in each item of Article 425, Paragraph 1 of the same Act, pursuant to the provisions of Article 427, Paragraph 1 of the same Act.</p>

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