

March 12, 2020

To Whom It May Concern:

Company Name: AIDA ENGINEERING, LTD.
 Representative: Kimikazu Aida
 Chairman & President (CEO)
 (Stock listing: First Section, Tokyo
 Stock Exchange, Code number: 6118)

Inquiries: Hiromitsu Ugawa
 Managing Executive Officer, Division
 Manager,
 General Administration Headquarters
 (Telephone No.: +81 42-772-5231)

Notice of Change of Representative Director (Additional Appointment) and Other Managements

AIDA ENGINEERING, LTD. (hereafter the “Company”) hereby announces that, at the Board of Directors meeting held on March 12, 2020, the Company has adopted a resolution on the change of representative director (additional appointment) and directors as follows. The appointment of directors shall be officially decided upon by resolution of the 85th Ordinary General Meeting of Shareholders scheduled to be held in June 2020.

1. Change in Representative Directors

- (1) Reason for the change
 Change the number of representative directors to two in order to further enhance the management structure
- (2) Details of change (Effective date : April 1, 2020)

Name	New position	Current position
Toshihiko Suzuki	Representative Director Executive Vice President and COO Division Manager, Sales Headquarters and Production Headquarters	Director Senior Managing Executive Officer Division Manager, Sales & Customer Service Headquarters

- (3) Brief personal history of the newly appointed representative director

Name (Date of birth)	Brief personal history	Number of the Company's shares held
Toshihiko Suzuki (August 28, 1961)	December 2011 Joined AIDA ENGINEERING, LTD. June 2014 Operating Officer May 2015 Division Manager, Engineering Headquarters June 2015 Director (current position) June 2017 Managing Executive Officer Division Manager, Sales Headquarters November 2017 Chairman, Reliance Electric Limited (currently REJ Co., Ltd.) (current position) June 2018 Senior Managing Executive Officer (current position) October 2018 Division Manager, Sales & Customer Service Headquarters (current position)	6,870

2. Candidate for director to be newly appointed and retiring director

- (1) Candidate for director to be newly appointed (officially decided upon by resolution of the 85th Ordinary General Meeting of Shareholders scheduled to be held in June 2020.)

Name	New position	Current position
Hiromitsu Ugawa	Director Operating Officer Division Manager, General Administration Headquarters	Managing Executive Officer Division Manager, General Administration Headquarters

- (2) Retiring director

Name	New position	Current position
Naoyoshi Nakanishi	Director and Senior Advisor (As of April 1, 2020) Retiring Director (As of the date of the Ordinary General Meeting of Shareholders scheduled to be held in June 2020.)	Director Executive Vice President and COO Chairman, ACCESS, LTD.
Masahiro Kawakami	Director (As of April 1, 2020) Retiring Director (As of the date of the Ordinary General Meeting of Shareholders scheduled to be held in June 2020.)	Director Operating Officer President, AIDA S.r.l. Vice Chairman, AIDA AMERICA CORP.

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