(TRANSLATION FOR REFERENCE PURPOSES ONLY)

August 7, 2026

To Whom It May Concern:

Company Name: AIDA ENGINEERING, LTD.
Representative: Toshihiko Suzuki,
Representative Director and President (CEO)
(Securities Code: 6118
Tokyo Stock Exchange, Prime)
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Notice Regarding Disposal of Treasury Stock in Connection with an Additional Contribution to the Board Benefit Trust (BBT)

AIDA ENGINEERING, LTD. (the "Company") hereby announces that, at the meeting of its Board of Directors held today, it resolved to dispose of treasury stock (the "Treasury Stock Disposal") in connection with an additional contribution to the Board Benefit Trust (BBT) (the "Plan"), as described below.

1. Outline of the Disposal

(1) Disposal date:	August 31, 2026
(2) Class and number of shares to be disposed of:	285,400 shares of the Company's common stock
(3) Disposal price:	¥1,243 per share
(4) Total value of shares to be disposed:	¥354,752,200
(5) Allottee:	Custody Bank of Japan, Ltd. (Trust E Account)
(6) Others:	The Company will file an extraordinary report concerning the Treasury Stock Disposal in accordance with the Financial Instruments and Exchange Act.

Note: The planned allottee, Custody Bank of Japan, Ltd. (Trust E Account), is a trust account established under a trust agreement between the Company, as settlor, and Mizuho Trust & Banking Co., Ltd., as trustee, with Custody Bank of Japan, Ltd. acting as re-trustee (the "Trust Agreement"). The trust established under the Trust Agreement is referred to as the "Trust." The Treasury Stock Disposal is intended to provide benefits to the Company's directors (excluding outside directors) under the Plan and is substantively equivalent to the allocation of shares to directors as compensation for services rendered to the Company.

2. Purpose of and Reasons for the Disposal

The Company introduced the Plan pursuant to resolutions approved at the 82nd Annual General Meeting of Shareholders held on June 19, 2017, and the 90th Annual General Meeting of Shareholders held on June 25, 2025. For further details of the Plan, please refer to the Company's announcements entitled "Notice Concerning the Introduction of a Share-Based Compensation Plan" dated May 12, 2017, "Notice of Disposal of Treasury Stock Through Third-Party Allotment in Connection with the Introduction of a Share-Based Compensation Plan" dated October 12, 2017, and " Notice Regarding Re-establishment of Framework for Compensation Under the Board Benefit Trust (BBT) " dated May 15, 2025.

In connection with the continuation of the Plan, the Company has decided to make an additional cash contribution to the Trust (the "Additional Trust") so that the Trust may acquire shares expected to be required for future benefit payments. In addition, the Company has resolved to dispose of treasury stock to Custody Bank of Japan, Ltd. (Trust E Account), the re-trustee of the Trust, in order to enable the Trust to hold and manage the Company's shares for the administration of the Plan.

The number of shares to be disposed of corresponds to the number of shares expected to be granted to directors during the trust period pursuant to the Officer Stock Benefit Rules, covering the three fiscal years from the fiscal year ending March 31, 2027 through the fiscal year ending March 31, 2029. This represents 0.48% of the total number of issued shares (59,662,021 shares as of March 31, 2026) and 0.49% of the total voting rights (585,700 voting rights as of March 31, 2026), with both percentages rounded to the nearest second decimal place. In light of the objectives of the Plan as described in the Notice dated May 15, 2025, the Company considers that the level of dilution to be reasonable.

Outline of the Additional Trust

Date of Additional Trust:	August 31, 2026
Amount of Additional Trust:	¥354,752,200
Class of shares to be acquired:	Common stock of the Company
Number of shares to be acquired:	285,400 shares
Share acquisition date:	August 31, 2026
Method of acquisition:	Acquisition by subscribing for the Treasury Stock Disposal

3. Basis for Determining the Disposal Price and Specific Details Thereof

The disposal price has been set at ¥1,243 per share, which is equal to the closing price of the Company's common stock on the Tokyo Stock Exchange on the business day immediately preceding the date of the Board of Directors' resolution approving the Treasury Stock Disposal.

The Company considers this price reasonable because the closing price on the business day immediately preceding the Board resolution reflects the Company's fair market value as assessed in the stock market

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