



April 14, 2026

To Whom It May Concern:

Company Name: AIDA ENGINEERING, LTD.
Representative: Toshihiko Suzuki,
Representative Director and President (CEO)
(Securities Code: 6118
Tokyo Stock Exchange, Prime)
Inquiries: Hiromitsu Ugawa,
Director, Managing Executive Officer,
Division Manager,
General Administration Headquarters
(Telephone No.: +81-42-772-5231)

Notice Concerning Executive Personnel Changes

AIDA ENGINEERING, LTD. (hereinafter referred to as the “Company”) announces that its Board of Directors resolved, at a meeting held on April 14, 2026, to make tentative changes to its officers, as described below. With respect to changes in Statutory Auditors, the Company plans to make a formal decision after obtaining the consent of the Board of Auditors at its meeting scheduled to be held in May 2026 regarding the submission of the proposal for the appointment of Statutory Auditors to the General Meeting of Shareholders, and following approval at the 91st Ordinary General Meeting of Shareholders and the meeting of the Board of Auditors scheduled to be held in late June 2026.

1. Candidate for Appointment as Statutory Auditor

Standing Statutory Auditor: Mikio Mochizuki (Current Position: Outside Director)

2. Retiring Directors

Director: Hiromitsu Ugawa

Director (Outside Director): Mikio Mochizuki

*Mr. Hiromitsu Ugawa and Mr. Mikio Mochizuki will resign upon the conclusion of the Company’s 91st Ordinary General Meeting of Shareholders, scheduled to be held in late June 2026, due to the expiration of their terms of office.

3. Retiring Auditor

Standing Statutory Auditor (Outside): Junichiro Hiratsuka

*Mr. Junichiro Hiratsuka will resign upon the conclusion of the Company’s 91st Ordinary General Meeting of Shareholders, scheduled to be held in late June 2026, due to the expiration of his terms of office.

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