Non-Financial Highlights

Domestic/Overseas Patent Trends

■ Domestic Patents ■ Overseas Patents

456

600

500

400

300

200

100

2022

Human Capital

Intellectual Capital/Manufacturing Capital

Overseas Litility Models

R&D Expenditures

1,400 1,250

1,200

1,000

800

600

400

200

0 2022

History

108 Years

AIDA has accumulated varied technological expertise and know-how in press fabrication since its foundation in 1917.

Business

Specialist Press Manufacturer

AIDA develops and manufactures specialized metalforming machinery such as presses and peripheral equipment.

Market Position

Global Rank: No. 2

AIDA's global fabrication systems brand ranks second* by press sales.

* Internal estimate

Global Network

AIDA Global Network 39 locations 19

AIDA's organically connected network of five bases optimizes global production, sales and service capabilities.

AIDA's Business Portfolio

Note: Business segment based on the Medium-Term Management Plan

Press Business

Business Overview

We provide a wide array of presses that support production in metalforming industries, including the production of automobiles, home appliances, electronic devices, and construction materials. We also provide large servo presses for forming automobile body panels and high-speed precision presses for forming motor cores for electric vehicles.

Principal Products

General-purpose servo presses, midsize and large servo presses, precision forming presses, general-purpose mechanical presses, midsize and large mechanical presses, high-speed precision presses, and cold forging presses, etc.

5

¥46.2 billion

Business Overview

We develop and manufacture material feeders, transfer robots, product removal equipment. and other peripheral equipment needed to automate our presses. Our ability to provide a fully integrated production line brings with it many advantages, such as higher productivity.

Automation/FA Business

Principal Products

Piling systems, material feeders (coil feeders, destack feeders, etc.), transfer equipment (transfer robots, intermediate transfer feeders), die changers, electrical control equipment, etc.

¥7.6 billion

Net Sales

Ratio of Net Sales 10.0%

Service Business

Business Overview

Presses have a long lifespan. To support their trouble-free use for many years after delivery, we provide both preventive and corrective maintenance services as we strive to sustain and strengthen our relationships with customers.

Principal Services

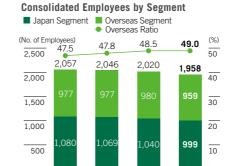
Repairs/troubleshooting, retrofits/ modernization, overhauls, preventive maintenance, press inspections, machine relocations, etc.

Net Sales

Ratio of Net Sales

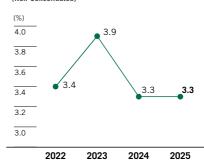
¥22.1 hillion

29.1%



2023

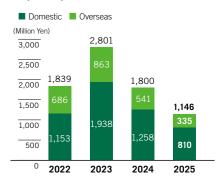
Proportion of Women in Managerial Roles



Note 1: Figures for prior years have been recalculated from the fiscal year ended March 2023 based on nonconsolidated employee numbers Note 2: Calculation based on terms as defined in The Act

on Promotion of Women's Participation and Advancement in the Workplace (Act 64, 2015)

Capital Expenditures



Childcare Leave Usage (Non-Consolidated)



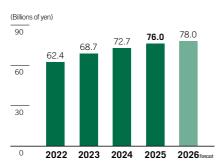
Note: In accordance with the provisions of the Act on Childcare Leave, Caregiver Leave, and Other Measures for the Welfare of Workers Caring for Children or Other Family Members (Act 76, 1991), the uptake of childcare-related leave is calculated as defined in Article 71 Section 6.2 of the associated enforcement ordinance (MHLW Ordinance 25, 1991)

6

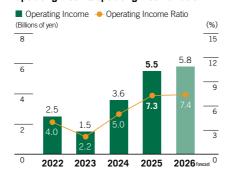
Financial Highlights

Orders/Order Backlog ■ Orders ■ Order Backlog 78.3

Net Sales



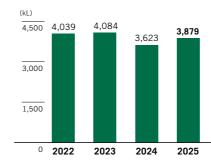
Operating Income/Operating Income Ratio



Environment

0 2022

Total Energy Usage (Crude Oil Equivalent)

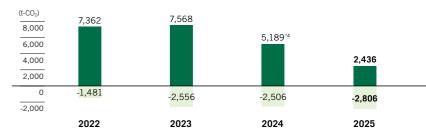


Note 1: Scope of Aggregate Data: AIDA ENGINEERING, LTD. (The HQ/Sagami, Tsukui, Shimokuzawa and Hakusan plants)

Note 2: Figures for prior years were recalculated from fiscal year ended March 2023 in line with a change in the calculation method

CO₂ Emissions*1 *2 and Offsets





*1 Scope of Aggregate Data: AIDA ENGINEERING, LTD. (The HQ/Sagami, Tsukui, Shimokuzawa and Hakusan plants)

*2 Figures for prior years were recalculated from the fiscal year ended March 2023 in line with a change in the calculation method for

*3 Used since October 2021 to contribute to the global environment, "carbon-offset city gas" is defined as a commercial gas supply where life cycle GHG emissions are partially or wholly offset by CO2 emission-reductions or absorption by means of various domestic and overseas carbon offset projects (where such offsets include Scope 3 emissions).

*4 Since November 2023, we have used RE100-certified electricity with FIT non-fossil certificates, Switching to effectively 100% renewable power has reduced the CO₂ emissions from the power consumption at our three Sagamihara sites to zero, which has been factored into figures from the fiscal year ended March 2024.

AIDA ENGINEERING, LTD. 2025 Annual Integrated Report